



Declaration of Conformity 2025

The Board of Management and the Supervisory Board of Deutsche Post AG declare that all recommendations of the Government Commission German Corporate Governance Code in the version dated 28 April 2022 and published in the Federal Gazette on 27 June 2022 have also been complied with after issuance of the Declaration of Conformity in December 2024 and that all recommendations of the Code shall also be complied with in the future.

Bonn, 10 December 2025

Deutsche Post AG

For the Supervisory Board:

Signed by Katrin Suder
(Chair of the Supervisory Board)

For the Board of Management:

Signed by Tobias Meyer
(Chief Executive Officer)