

Declaration of Conformity 2023

The Board of Management and the Supervisory Board of Deutsche Post AG declare that after issuance of the Declaration of Conformity in December 2022 all recommendations of the Government Commission German Corporate Governance Code in the version dated 28 April 2022 and published in the Federal Gazette on 27 June 2022 have been complied with and that all recommendations of the Code shall also be complied with in the future.

Bonn, 13 December 2023

Deutsche Post AG

For the Supervisory Board:

For the Board of Management:

Signed by Nikolaus von Bomhard (Chairman of the Supervisory Board) Signed by Tobias Meyer (Chief Executive Officer)