

VOTING RESULTS



**TOP
11**

Approval of the remuneration system for Board of Management members

Valid votes were cast for **786,103,520** shares.

This corresponds to **65.51 %** of the share capital.

With

749,878,338

Yes votes and

36,225,182

No votes

the rate of approval is **95.39 %** of the votes cast.

The resolution proposed Supervisory Board on 11 was thus adopted with the required majority.